

Panaji, 21st March, 2013 (Phalguna 30, 1934)

SERIES II No. 51

OFFICIAL GAZETTE



GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 50 dated 14-03-2013 namely, Extraordinary dated 18-03-2013 from pages 1701 to 1702 regarding Notification from Department of Finance (Budget Division).

GOVERNMENT OF GOA

Department of Civil Supplies and
Consumer Affairs

Notification

No. DCS/FPS-RC-SA./2012-13/455

In exercise of the powers conferred by clause 7 of the Goa, Daman and Diu Controlled Commodities (Regulation of Distribution) Order, 1966 (hereinafter referred to as the "said order") and in supersession of the Government Notification No. 11/1-1/87-CSD dated 07-06-1988, published in the Official Gazette, Series II No. 18 dated 04-08-1988, the Government of Goa hereby appoints the Mamlatdars/Joint Mamlatdars/Assistant Directors of Civil Supplies as the authority for the purposes of said clause 7 of the said order.

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Vikas S. N. Gaunekar, Director & ex officio Joint Secretary (Civil Supplies and Consumer Affairs).

Panaji, 13th March, 2013.

Notification

No. DCS/FPS-Insp/2012-13/454

In exercise of the powers conferred by sub-clause 1 of clause 16 of the Goa, Daman and Diu Controlled Commodities (Regulation of Distribution) Order, 1966 (hereinafter referred to as the "said order") and in supersession of the

Government Notification No. 10-7/LAWD/79 (iv) dated 18-12-1979, published in the Official Gazette, Series II No. 40 dated 04-01-1980, the Government of Goa hereby authorizes the following officers for the purpose of said clause 16 of the said order, namely:-

- 1) Assistant Director of Civil Supplies.
- 2) Mamlatdar-in-charge of Civil Supplies.
- 3) Joint Mamlatdar-in-charge of Civil Supplies.
- 4) Inspector of Civil Supplies.
- 5) Sub-Inspector of Civil Supplies.

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Vikas S. N. Gaunekar, Director & ex officio Joint Secretary (Civil Supplies and Consumer Affairs).

Panaji, 13th March, 2013.

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 1-3-71/EST/RCS(Part) (Vol. II)/740

On the recommendations of the Departmental Promotion Committee, the Government is pleased to promote following officials holding the post of Special Auditor/Co-operative Officer/Asstt. Marketing Officer in the office of the Registrar of Co-op. Societies, Panaji to the post of Asstt. Registrar of Co-op. Societies, Group 'B' Gazetted purely on ad hoc basis for a period of one year in the Pay Band—2 of ₹ 9,300-34,800+₹ 4,600/- (Grade Pay).

Consequent upon promotion of five Special Auditor/Co-operative Officers/Asstt. Marketing Officer, following posting is ordered on administrative grounds as follows:

Sr. No.	Name of the Officer	Place of posting on promotion
1.	Shri P. A. Parab, Special Auditor/Co-operative Officer	Asstt. Registrar of Co-op. Societies, Ponda Zone, Ponda-Goa.
2.	Smt. Pratima Braganza, Special Auditor/Co-operative Officer	The Asstt. Registrar of Co-op. Societies, Camp Court-II, The Madgaum Urban Co-op. Bank Ltd., Margao.
3.	Shri Uday V. Naik, Special Auditor/Co-operative Officer	The Asstt. Registrar of Co-op. Societies, Camp Court, The Goa Urban Co-op. Bank Ltd., Panaji.
4.	Shri N. S. Muzawar, Special Auditor/Co-operative Officer	Asstt. Registrar of Co-op. Societies, on deputation to Command Area Development Authority, Gogal, Margao.
5.	Shri M. G. Sawant, Asstt. Marketing Officer	The Asstt. Registrar of Co-op. Societies (Marketing), Headquarters, Panaji-Goa.

In addition to above, the Government is pleased to transfer the following officers in public interest:

Sr. No.	Name of the Officer	Place of transfer
1.	Shri V. B. Devidas, Asstt. Registrar of Co-op. Societies, Ponda Zone, Ponda	The Asstt. Registrar of Co-op. Societies, Central Zone, Panaji-Goa.
2.	Shri Avit S. Naik, Asstt. Registrar of Co-op. Societies, Camp Court, the Goa Urban Co-op. Bank Ltd., Panaji	The Asstt. Registrar of Co-op. Societies, ABN/Execution, North Goa District, Panaji-Goa.
3.	Shri G. R. Kajoli, Asstt. Registrar of Co-op. Societies (Marketing), Headquarters, Panaji	The Asstt. Registrar of Co-op. Societies (Audit), Headquarters, Panaji.

In view of the posting and transfers of the above Officers, the following additional charge stands withdrawn from the concerned officers:

- 1) The Asstt. Registrar of Co-op. Societies, Central Zone, Panaji-Goa.

- 2) The Asstt. Registrar of Co-op. Societies, Camp Court, the Madgaum Urban Co-op. Bank Ltd., Margao.

- 3) The Asstt. Registrar of Co-op. Societies, ABN/Execution, North Goa District, Panaji-Goa.

- 4) The Asstt. Registrar of Co-op. Societies (Marketing), Headquarters, Panaji.

The ad hoc appointment of the promoted officers at Sr. Nos. 1 to 5 above shall be for a period of one year and shall not bestow on them any right to claim for regular appointment and the services rendered by them will be purely on ad hoc basis and shall not be counted for the purpose of seniority in that grade and for the eligibility for promotion to the next higher grade.

The pay and allowances of the promotees shall be debited to the concerned Budget Head.

The deputation period of the promoted officer at Sr. No. 4 will be initially for a period of one year and shall be governed by the standard terms and conditions of deputation.

Shri V. B. Devidas, Asstt. Registrar of Co-op. Societies, Ponda Zone, Ponda shall move first.

The order shall come into force from the date of taking over the charge by the concerned officers to the next posting.

By order and in the name of the Governor of Goa.

J. B. Bhingui, Registrar & ex officio Joint Secretary (Co-op. Societies).

Panaji, 7th March, 2013.

Order

No. 50/3(152)/Elec./GPWDSCCS/RGB/
/BOD/RCS/2012/680

Ref.: Letter No. GPWD-Co-op./F/3/214/2012-13/
/119/12-13 dated 15-1-2013 from the Goa P.W.D. Staff Co-op. Credit Society Ltd., Altinho, Panaji-Goa requesting therein exemption in terms of Section 126A of the Goa Co-op. Societies Act, 2001 for holding the election to the Representative General Body.

In exercise of the powers conferred by Section 126A of the Goa Co-operative Societies Act, 2001, Government is pleased to exempt The Goa P.W.D. Staff Co-op. Credit Society Ltd., Altinho, Panaji-Goa from the provisions of Section 69 of the Goa

Co-op. Societies Act, 2001, for the next term i.e. 2013 to 2018.

By order and in the name of the Governor of Goa.

J. B. Bhingui, Registrar & ex officio Joint Secretary (Co-op. Societies).

Panaji, March, 2013.

Office of the Asstt. Registrar of Co-operative Societies

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Swadeshi Self Help Group Co-op. Society Ltd., Haldonwadi, Maem, Bicholim-Goa has been registered under code symbol No. GEN-(c)-378/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 5th February, 2013.

Certificate of Registration

Swadeshi Self Help Group Co-op. Society Ltd., Haldonwadi, Maem, Bicholim-Goa has been registered on 5-2-2013 and it bears registration code symbol No. GEN-(c)-378/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1) (12) and sub classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 5th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Shree Rastroli Visvakarma Self Help Group Co-op. Society Ltd., Pettechawada, Korgao, Pernem-Goa has been registered under code symbol No. GEN-(c)-379/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th February, 2013.

Certificate of Registration

Shree Rastroli Visvakarma Self Help Group Co-op. Society Ltd., Pettechawada, Korgao, Pernem-Goa has been registered on 6-2-2013 and

it bears registration code symbol No. GEN-(c)-379/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Yashodamini Self Help Group Co-op. Society Ltd., Naikwada, Maulinguem, Bicholim-Goa has been registered under code symbol No. GEN-(c)-380/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th February, 2013.

Certificate of Registration

Yashodamini Self Help Group Co-op. Society Ltd., Naikwada, Maulinguem, Bicholim-Goa has been registered on 6-2-2013 and it bears registration code symbol No. GEN-(c)-380/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 6th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Shree Rashtroli Seva Self Help Group Co-op. Society Ltd., Bhatwadi, Korgao, Pernem-Goa has been registered under code symbol No. GEN-(c)-382/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th February, 2013.

Certificate of Registration

Shree Rashtroli Seva Self Help Group Co-op. Society Ltd., Bhatwadi, Korgao, Pernem-Goa has been registered on 14-2-2013 and it bears registration code symbol No. GEN-(c)-382/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as

"Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 14th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Suvama Laximi Self Help Group Co-op. Society Ltd., Nagzarwada, Bicholim-Goa has been registered under code symbol No. GEN-(c)-383/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 18th February, 2013.

Certificate of Registration

Suvama Laximi Self Help Group Co-op. Society Ltd., Nagzarwada, Bicholim-Goa has been registered on 18-2-2013 and it bears registration code symbol No. GEN-(c)-383/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 18th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Sai Vaishnavi Self Help Group Co-op. Society Ltd., Gaonkarwada, Mulgao, Bicholim-Goa has been registered under code symbol No. GEN-(c)-384/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 18th February, 2013.

Certificate of Registration

Sai Vaishnavi Self Help Group Co-op. Society Ltd., Gaonkarwada, Mulgao, Bicholim-Goa has been registered on 18-2-2013 and it bears registration code symbol No. GEN-(c)-384/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other

Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 18th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Shree Sateri Panchayatan Self Help Group Co-op. Society Ltd., Lamgao, Deulwada, Bicholim-Goa has been registered under code symbol No. GEN-(c)-385/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 18th February, 2013.

Certificate of Registration

Shree Sateri Panchayatan Self Help Group Co-op. Society Ltd., Lamgao, Deulwada, Bicholim-Goa has been registered on 18-2-2013 and it bears registration code symbol No. GEN-(c)-385/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 18th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Taleshwar Valshi Self Help Group Co-op. Society Ltd., Valshi, Bicholim-Goa has been registered under code symbol No. GEN-(c)-386/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 18th February, 2013.

Certificate of Registration

Taleshwar Valshi Self Help Group Co-op. Society Ltd., Valshi, Bicholim-Goa has been registered on 18-2-2013 and it bears registration code symbol No. GEN-(c)-386/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society"

under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 18th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Shree Dhan Self Help Group Co-op. Society Ltd., Bhayali Peth, Bicholim-Goa has been registered under code symbol No. GEN-(c)-381/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Certificate of Registration

Shree Dhan Self Help Group Co-op. Society Ltd., Bhayali Peth, Bicholim-Goa has been registered on 20-2-2013 and it bears registration code symbol No. GEN-(c)-381/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Dev Sai Ram Self Help Group Co-op. Society Ltd., Murdiwada, Narva, Bicholim-Goa has been registered under code symbol No. GEN-(c)-387/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Certificate of Registration

Dev Sai Ram Self Help Group Co-op. Society Ltd., Murdiwada, Narva, Bicholim-Goa has been registered on 20-2-2013 and it bears registration code symbol No. GEN-(c)-387/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society"

under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Maldho Vathareswar Self Help Group Co-op. Society Ltd., Murdiwada, Narva, Bicholim-Goa has been registered under code symbol No. GEN-(c)-388/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Certificate of Registration

Maldho Vathareswar Self Help Group Co-op. Society Ltd., Murdiwada, Narva, Bicholim-Goa has been registered on 20-2-2013 and it bears registration code symbol No. GEN-(c)-388/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub Classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Vishnu Gurudev Vailifal Self Help Group Co-op. Society Ltd., Vailifal, Kudne, Sanquelim, Bicholim-Goa has been registered under code symbol No. GEN-(c)-389/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Certificate of Registration

Vishnu Gurudev Vailifal Self Help Group Co-op. Society Ltd., Vailifal, Kudne, Sanquelim, Bicholim-Goa has been registered on 20-2-2013 and it bears registration code symbol No. GEN-(c)-389/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as

"Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Shree Mahaganapati Chawdi Self Help Group Co-op. Society Ltd., Chawdi, Pale, Bicholim-Goa has been registered under code symbol No. GEN-(c)-390/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Certificate of Registration

Shree Mahaganapati Chawdi Self Help Group Co-op. Society Ltd., Chawdi, Pale, Bicholim-Goa has been registered on 20-2-2013 and it bears registration code symbol No. GEN-(c)-390/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Vandevi Bhamai Self Help Group Co-op. Society Ltd., Bhamai, Pale, Bicholim-Goa has been registered under code symbol No. GEN-(c)-391/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Certificate of Registration

Vandevi Bhamai Self Help Group Co-op. Society Ltd., Bhamai, Pale, Bicholim-Goa has been registered on 20-2-2013 and it bears registration code symbol No. GEN-(c)-391/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society"

under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Om Sai Moira Self Help Group Co-op. Society Ltd., Calizor, Moira, Bardez-Goa has been registered under code symbol No. GEN-(c)-392/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Certificate of Registration

Om Sai Moira Self Help Group Co-op. Society Ltd., Calizor, Moira, Bardez-Goa has been registered on 20-2-2013 and it bears registration code symbol No. GEN-(c)-392/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Taleshwar, Pale Self Help Group Co-op. Society Ltd., Talewada, Pale, Bicholim-Goa has been registered under code symbol No. GEN-(c)-393/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Certificate of Registration

Taleshwar Pale Self Help Group Co-op. Society Ltd., Talewada, Pale, Bicholim-Goa has been registered on 20-2-2013 and it bears registration code symbol No. GEN-(c)-393/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society"

under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Sri Ram Murdiwada Self Help Group Co-op. Society Ltd., Murdiwada, Narva, Bicholim-Goa has been registered under code symbol No. GEN-(c)-394/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Certificate of Registration

Sri Ram Murdiwada Self Help Group Co-op. Society Ltd., Murdiwada, Narva, Bicholim-Goa has been registered on 20-2-2013 and it bears registration code symbol No. GEN-(c)-394/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 20th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Shree Shantai Self Help Group Co-op. Society Ltd., Gaonkarwada, Bicholim-Goa has been registered under code symbol No. GEN-(c)-395/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Certificate of Registration

Shree Shantai Self Help Group Co-op. Society Ltd., Gaonkarwada, Bicholim-Goa has been registered on 22-2-2013 and it bears registration code symbol No. GEN-(c)-395/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society"

under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Shree Siddhi Vaishnavi Self Help Group Co-op. Society Ltd., Shivolkarwada, Mulgao, Bicholim-Goa has been registered under code symbol No. GEN-(c)-396/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Certificate of Registration

Shree Siddhi Vaishnavi Self Help Group Co-op. Society Ltd., Shivolkarwada, Mulgao, Bicholim-Goa has been registered on 22-2-2013 and it bears registration code symbol No. GEN-(c)-396/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Shree Brahaman Prasad Self Help Group Co-op. Society Ltd., Murdiwada, Devsu, Korgao, Pedne-Goa has been registered under code symbol No. GEN-(c)-397/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Certificate of Registration

Shree Brahaman Prasad Self Help Group Co-op. Society Ltd., Murdiwada, Devsu, Korgao, Pedne-Goa has been registered on 22-2-2013 and it bears registration code symbol No. GEN-(c)-397/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as

"Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Vaibhav Self Help Group Co-op. Society Ltd., Gaonkarwada, Mulgao, Bicholim-Goa has been registered under code symbol No. GEN-(c)-398/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Certificate of Registration

Vaibhav Self Help Group Co-op. Society Ltd., Gaonkarwada, Mulgao, Bicholim-Goa has been registered on 22-2-2013 and it bears registration code symbol No. GEN-(c)-398/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Yallamma Devi Self Help Group Co-op. Society Ltd., Gaonkarwada, Bicholim-Goa has been registered under code symbol No. GEN-(c)-399/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Certificate of Registration

Yallamma Devi Self Help Group Co-op. Society Ltd., Gaonkarwada, Bicholim-Goa has been registered on 22-2-2013 and it bears registration code symbol No. GEN-(c)-399/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society"

under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Mallikarjun Bhamai Self Help Group Co-op. Society Ltd., Bhamai, Pale, Bicholim-Goa has been registered under code symbol No. GEN-(c)-400/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Certificate of Registration

Mallikarjun Bhamai Self Help Group Co-op. Society Ltd., Bhamai, Pale, Bicholim-Goa has been registered on 22-2-2013 and it bears registration code symbol No. GEN-(c)-400/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 22nd February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Siddhakala Self Help Group Co-op. Society Ltd., Ambegal, Pale, Bicholim-Goa has been registered under code symbol No. GEN-(c)-401/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 25th February, 2013.

Certificate of Registration

Siddhakala Self Help Group Co-op. Society Ltd., Ambegal, Pale, Bicholim-Goa has been registered on 25-2-2013 and it bears registration code symbol No. GEN-(c)-401/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule

12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 25th February, 2013.

Notification

In exercise of the powers vested in me under Section 8(1) of the Goa Co-operative Societies Act, 2001, Shree Mahalaxmi Dhuler Self Help Group Co-op. Society Ltd., Shetyewada, Dhuler, Mapusa, Bardez-Goa has been registered under code symbol No. GEN-(c)-402/SHG/NZ/Goa.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 25th February, 2013.

Certificate of Registration

Shree Mahalaxmi Dhuler Self Help Group Co-op. Society Ltd., Shetyewada, Dhuler, Mapusa, Bardez-Goa has been registered on 25-2-2013 and it bears registration code symbol No. GEN-(c)-402/SHG/NZ/Goa. It is classified as "General Society" in terms of Rule 8(1)(12) and sub-classified as "Other Society" under sub-rule 12(c) of Rule 8(1) of the Goa Co-operative Societies Rules, 2003.

Sd/- (R. A. Pednekar), Asstt. Registrar of Co-op. Societies (North Zone).

Mapusa, 25th February, 2013.



Department of Education, Art & Culture

Directorate of Education

Addendum

No. DE/RTI/2005/143

Read: 1) Order No. DE/Right to Inf/2005/1826 dated 18-8-2005.

2) Corrigendum No. DE/Right to Inf/2006 dated 5-7-2006.

3) Addendum No. DE/RTI/2005/892 dated 10-4-2007.

In partial modification to above referred Addendum at 3 above, the following officers mentioned in column No. 3 are appointed as State Public Information Officer and those mentioned in column No. 4 will be Appellate Authority for their respective jurisdiction shown in column No. 2. The column No. 4 of Addendum dated

10-4-2007 stands deleted. The officer immediately subordinate to SPIO is designated as State Asstt. Public Information Officer for the concerned area of jurisdiction. The Additional Director/Deputy Director of Education (Planning) shall be the Appellate Authority for any Area of Jurisdiction not covered in this addendum.

Sr. No.	Area of Jurisdiction	SPIO's	First Appellate Authorities
1	2	3	4
	ADM-I & I/B	Assistant Director of Education (Administration)	Director (Administration).
	ADM-II	Assistant Director of Education (Administration)	Director (Administration).
	ADM-III	Assistant Director of Education (Administration)	Director (Administration).
	Accounts	Accounts Officer	Joint Director of Accounts.
	GIA-I	Accounts Officer	Joint Director of Accounts.
	GIA-II	Accounts Officer	Joint Director of Accounts.
	Audit	Assistant Accounts Officer	Joint Director of Accounts.
	Academics	Assistant Director of Education	Additional Director/Deputy Director of Education (Planning).
	Planning	Assistant Director of Education	Additional Director/Deputy Director of Education (Planning).
	Vocational	Assistant Director of Education	Additional Director/Deputy Director of Education (Planning).
	Adult	Assistant Director of Education	Additional Director/Deputy Director of Education (Planning).

1	2	3	4
Statistical	Statistical Officer	Additional Director/Deputy Director of Education (Planning).	
Legal Cell	AEO (Legal)	Additional Director/Deputy Director of Education (Planning).	
North Education Zone	Assistant Director of Education	Additional Director/Deputy Director of Education (Planning).	
South Education Zone	Assistant Director of Education	Additional Director/Deputy Director of Education (Planning).	
Central Education Zone	Assistant Director of Education	Additional Director/Deputy Director of Education (Planning).	
ADEI's Office	ADEI	Deputy Director of Education (concerned Zone).	
Government & Aided Schools/Higher Secondary Schools	Head-master/Head-mistress	Deputy Director of Education (concerned Zone).	

The order shall come into force with immediate effect.

D. P. Dwivedi, IAS, Director (Education).

Porvorim, 13th March, 2013.

Directorate of Technical Education
College Section

Addendum

No. 16/228/Recruit-Posts/DTE/GEC/PFI./3431

Read: 1) Order No. 16/228/Recruit Posts/GEC/08-09/P. File I/4109 dated 22-09-2011.

2) Letter No. DA/PA-IX/U-III/2012-13/71 dated 12-04-2012.

In the order referred to the above, following shall be added at the end of para No. 1,

"and with the approval of Goa Public Service Commission, Panaji vide letter No. COM/I/5/18(4)/94-09/Vol.I/1137 dated 12-09-2012".

Other contents of the order shall remain the same.

By order and in the name of the Governor of Goa.

Vivek B. Kamat, Director & ex officio Additional Secretary (Technical Education).

Porvorim, 6th March, 2013.

Department of Labour

Order

No. 28/3/2013-Lab/90

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Narcinva Damodar Naik, Fatorda, Goa, and their Workmen represented by the Gomantak Mazdoor Sangh, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Narcinva Damodar Naik, Fatorda, Goa, in terminating the services of the below mentioned Workmen, with effect from 01-08-2012, is legal and justified?

- (1) Shri Humberto Cardoso, Mechanic.
- (2) Shri Manuel Vaz, Lathe Room (IN).
- (3) Shri Gokuldas Naik, Mechanic.
- (4) Shri Agnelo Rodrigues, Tool Room In-charge.
- (5) Shri Shivaji Tanavji, Mechanic.
- (6) Shri Mahadev Naik, Mechanic.
- (7) Shri Hillary Fernandes, Mechanic.
- (8) Shri Freddy Fernandes, Tool Room In-charge.
- (9) Shri Sandesh Kawlekar, Mechanic.
- (10) Shri Uttam Chodankar, Tin Smith.
- (11) Shri Narayan Naik, Tin Smith.

- (12) Shri Milagres Pachaco, Mechanic.
- (13) Shri Abhay Zambaulikar, Mechanic.
- (14) Shri Loyal Fernandes, Mechanic.
- (15) Shri Abit Naik, Mechanic Helper.
- (16) Shri Sagar Naik, Mechanic Helper.

(2) If not, what relief the Workmen are entitled to?"

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 25th February, 2013.

Order

No. 28/6/2013-Lab/113

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Cidade-de-Goa, Unit of Fomento Resorts and Hotels Limited, Dona Paula, Goa, and their Workperson, Mrs. Aditi A. Tuyenkar, Beautician/HD/Sr. HRL Assistant, represented by the Cidade-de-Goa Hotel Employees' Union, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

- "(1) Whether the action of the management of M/s. Cidade-de-Goa, Unit of Fomento Resorts and Hotels Limited, Dona Paula, Goa, in terminating the services of Mrs. Aditi A. Tuyenkar, Beautician/HD/Sr. HRL Assistant, with effect from 26-09-2012, is legal and justified?
- (2) If not, to what relief the Workperson is entitled?"

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 6th March, 2013.

Order

No. 28/5/2013-Lab/111

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Kadamba Transport Corporation Limited, Panaji, Goa, and its Workman, Shri Tanaji V. Ghadi, Conductor, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

- "(1) Whether the action of M/s. Kadamba Transport Corporation Limited, Panaji, Goa, in dismissing from service Shri Tanaji V. Ghadi, Conductor, with effect from 21-12-1995, is legal and justified?
- (2) If not, what relief the Workman is entitled to?"

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 5th March, 2013.



Department of Panchayati Raj and Community Development

Directorate of Panchayats

Notification

No. 19/11/DP/CO-OPTION V. P./12/1910

In pursuance of second provision to sub-section (4) of Section 7 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994) read with sub-rule (2) of Rule 14 of the Goa Panchayat Raj (Co-option of Members) Rules, 1997, it is hereby notified for the information of the public that the person in column No. 3 of the Schedule appended hereto have been co-opted as Member belonging to

Scheduled Caste to the Panchayats mentioned in corresponding entry in column No. 2 in the Special meeting held on 27-02-2012.

SCHEDULE

1. Name of Block PERNEM		Name of District: NORTH GOA
Sr. No.	Name of the Block	Name and address of the Co-opted Members
1	2	3
1.	Allorna	Shri Deelip Mahadev Harijan, R/o H. No. 269, Brahmani Temple, GPS Khutwal, Allorna, Pernem-Goa.

By order and in the name of the Governor of Goa.

Narayan R. Sawant, Director (Panchayats).

Panaji, 13th March, 2013.

Notification

No. 19/35/DP/BYE-ELECTION/13/1908

In pursuance of sub-section (8) of Section 7 of the Goa Panchayat Raj Act, 1994 (Goa Act 14 of 1994), read with Rule 58 of the Goa Panchayat and Zilla Panchayat (Election Procedure) Rules, 1996, it is hereby notified for the information of the public that the persons specified in column No. 3 of the Schedule appended hereto have been duly elected as member of the Panchayat mentioned in the corresponding entry in column No. 2 from the ward shown against the name in column No. 4 of the said Schedule in the bye-election held on 10-3-2013.

SCHEDULE

Sr. No.	Name of the Village Panchayat/Block	Name and address of the elected member	Ward No. Reservation
1	2	3	4
1.	V. P. St. Lawrence, Tiswadi-Goa	Smt. Maria Oddrey B. Carvalho, H. No. 893, Moita Grande, St. Lawrence, Tiswadi-Goa	XI (Reserved for Women).
2.	V. P. Uguem, Sanguem-Goa	Shri Santosh Sonu Gaonkar, R/o Makadkhairam, Mugoli, Sanguem-Goa	IV ST

By order and in the name of the Governor of Goa.

Narayan R. Sawant, Director & ex officio Jt. Secretary (Panchayats).

Panaji, 13th March, 2013.

Department of Personnel

Order

File No. 6/9/2009-PER

Shri Yetindra M. Maralkar, Additional Secretary (Personnel), shall hold charge of the post of Managing Director, Goa Human Resource Development Corporation, in addition to his own duties, with immediate effect, until further orders.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 7th March, 2013.

Order

File No. 6/13/2009-PER

Shri M. B. Kumthekar, Secretary, Goa Human Rights Commission shall hold charge of the post of Secretary, State Police Complaint Authority, in addition to his own duties, with immediate effect, until further orders.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 8th March, 2013.

Order

File No. 6/11/2009-PER

The Governor of Goa is pleased to order transfer and posting of the following Selection Grade Officers of Goa Civil Services, with immediate effect, in public interest:

Sr. No.	Name of the Officer	Present posting	Transferred as
1.	Shri Sandip Jacques	Director of Urban Development	Executive Director, Sports Authority of Goa.
2.	Shri Elvis Presly Gomes	Executive Director, Sports Authority of Goa	Director of Urban Development with additional charge of the post of Managing Director/Additional Secretary (Housing), Goa Housing Board and Member Secretary, GSUDA.

The posting of Shri Sandip Jacques, shall be on deputation and shall be governed by standard terms of deputation as contained in Office Memorandum No. 13/4/74-PER dated 12-02-1999, and as amended.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 15th March, 2013.

Order

File No. 6/12/2011-PER

Smt. Florina S. Colaco, Special Land Acquisition Officer, Water Resources Department, Gogal, Margao and holding additional charge of the post of Special Officer, Cumeri Cultivation, South, shall also hold charge of the post of Special Land Acquisition Officer, Konkan Railway Corporation Ltd., Margao, in addition to her own duties, with immediate effect and until further orders.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I).

Porvorim, 12th March, 2013.

Circular

File No. 2/8/92-PER (Part-I)

SUPREME COURT MATTER

Attention is invited to this Departments circular of even number dated 26-03-1998, 27-2-2001, 25-07-2002, 13-7-2004, and order dated 13-3-2006, by which directions issued by the Hon'ble Supreme Court in *Vishaka v/s State of Rajasthan* have been circulated for compliance. Now the Hon'ble Supreme Court has issued directions in WP (Crl.) No. 173-177 of 1999.

A copy of relevant extract judgment of Supreme Court of India is hereby circulated for compliance.

N. P. Signapurkar, Under Secretary (Personnel-II).
Porvorim, 14th February, 2013.

IN THE SUPREME COURT OF INDIA
ORIGINAL/APPELLATE JURISDICTION
WRIT PETITION (CRIMINAL) NOS. 173-177
OF 1999

Medha Kotwal Lele — Petitioners
and Others
V/s

Union of India and Others —
Respondents

WITH

T.C. (C) No. 21 of 2001
CIVIL APPEAL No. 5009 OF 2006
CIVIL APPEAL No. 5010 OF 2006

JUDGMENT

R. M. LODHA. J.

The *Vishaka*¹ Judgment came on 13-8-1997. Yet, 15 years after the guidelines were laid down by this Court for the prevention and redressal of sexual harassment and their due compliance under Article 141 of the Constitution of India until such time appropriate legislation was enacted by the Parliament, many women still struggle to have their most basic rights protected at workplaces. The statutory law is not in place. The Protection of Women Against Sexual Harassment at Work Place Bill, 2010 is still pending in Parliament though Lok Sabha is said to have passed that Bill in the first week of September, 2012. The belief of the Constitution framers in fairness and justice for women is yet to be fully achieved at the workplaces in the country.

2. This group of four matters-in the nature of public interest litigation-raises principally the grievance that women continue to be victims of sexual harassment at workplaces. The guidelines in *Vishaka*¹ are followed in breach in substance and spirit by state functionaries and all other concerned. The women workers are subjected to harassment through legal and extra legal methods and they are made to suffer insult and indignity.

3. Beijing Declaration and Platform for Action, *inter alia*, states, "Violence against women both violates and impairs or nullifies the enjoyment by women of human rights and fundamental freedoms In all societies, to a greater or lesser degree, women and girls are subjected to physical, sexual and psychological abuse that cuts across lines of income, class and culture."

4. *Vishaka* guidelines require the employers at workplaces as well as other responsible persons or institutions to observe them and ensure the prevention of sexual harassment to women. These guidelines read as under:

"1. Duty of the employer or other responsible persons in workplaces and other institutions:

It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts of sexual harassment by taking all steps required.

2. Definition:

For this purpose, sexual harassment includes such unwelcome sexually determined behaviour (whether directly or by implication) as:

- (a) physical contact and advances;
- (b) a demand or request for sexual favours;
- (c) sexually-coloured remarks;
- (d) showing pornography;
- (e) any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

Where any of these acts is committed in circumstances whereunder the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work whether she is drawing salary, or honorarium or voluntary, whether in government, public or private enterprise such conduct can be humiliating and may constitute a health and safety problem. It is discriminatory for instance when the woman has reasonable grounds to believe that her objection would disadvantage her in connection with her employment or work including recruiting or promotion or when it creates a hostile work environment. Adverse consequences might be visited if the victim does not consent to the conduct in question or raises any objection thereto.

3. Preventive steps:

All employers or persons in-charge of workplace whether in the public or private sector should take appropriate steps to prevent sexual harassment. Without prejudice to the generality of this obligation they should take the following steps.

- (a) Express prohibition of sexual harassment as defined above at the workplace should be notified, published and circulated in appropriate ways.
- (b) The rules/regulations of government and public sector bodies relating to conduct and discipline should include rules/

/regulations prohibiting sexual harassment and provide for appropriate penalties in such rules against the offender.

- (c) As regards private employers steps should be taken to include the aforesaid prohibitions in the standing orders under the Industrial Employment (Standing Orders) Act, 1946.
- (d) Appropriate work conditions should be provided in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at workplaces and no woman employee should have reasonable grounds to believe that she is disadvantaged in connection with her employment.

4. Criminal proceedings:

Where such conduct amounts to a specific offence under the Indian Penal Code or under any other law, the employer shall initiate appropriate action in accordance with law by making a complaint with the appropriate authority.

In particular, it should ensure that victims, or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment. The victims of sexual harassment should have the option to seek transfer of the perpetrator or their own transfer.

5. Disciplinary action:

Whether such conduct amounts to misconduct in employment as defined by the relevant service rules, appropriate disciplinary action should be initiated by the employer in accordance with those rules.

6. Complaint mechanism:

Whether or not such conduct constitutes an offence under law or a breach of the service rules, an appropriate complaint mechanism should be created in the employer's organization for redress of the complaint made by the victim. Such complaint mechanism should ensure time-bound treatment of complaints.

7. Complaints Committee:

The complaint mechanism, referred to in (6) above, should be adequate to provide, where necessary, a Complaints Committee, a special counsellor or other support service, including the maintenance of confidentiality.

The Complaints Committee should be headed by a woman and not less than half of its members should be women. Further, to prevent the possibility of any undue pressure or influence from senior levels, such Complaints Committee should involve a third party, either NGO or other body who is familiar with the issue of sexual harassment.

The Complaints Committee must make an annual report to the Government Department concerned of the complaints and action taken by them.

The employers and person In-charge will also report on the compliance with the aforesaid guidelines including on the reports of the Complaints Committee to the Government Department.

8. Worker's initiative:

Employees should be allowed to raise issues of sexual harassment at workers' meeting and in other appropriate forum and it should be affirmatively discussed in employer/employee meetings.

9. Awareness:

Awareness of the rights of female employees in this regard should be created in particular by prominently notifying the guidelines (and appropriate legislation when enacted on the subject) in a suitable manner.

10. Third-party harassment:

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and person In-charge will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

11. The Central/State Governments are requested to consider adopting suitable measures including legislation to ensure that the guidelines laid down by this order are also observed by the employers in private sector.

12. These guidelines will not prejudice any rights available under the Protection of Human Rights Act, 1993."

5. In these matters while highlighting few individual cases of sexual harassment at the workplaces, the main focus is on the lack of effective implementation or *Vishaka* guidelines. It is stated that the attitude of neglect in establishing effective and comprehensive mechanism in letter and spirit of the *Vishaka* guidelines by the States as well as the employers in private and public sector has defeated the very objective and purpose of the guidelines.

6. In one of these matters, Medha Kotwal Lele, this Court has passed certain orders from time to time. Notices were issued to all the State Governments. The States have filed their responses. On 26-4-2004, after hearing the learned Attorney General and learned counsel for the States, this Court directed as follows:

"Complaints Committees as envisaged by the Supreme Court in its judgment in *Vishaka's* case will be deemed to be an inquiry authority for the purposes of Central Civil Services (Conduct) Rules, 1964 (hereinafter called CCS Rules) and the report of the Complaints Committee shall be deemed to be an inquiry report under the CCS Rules. Thereafter the disciplinary authority will act on the report in accordance with the rules."

This Court further directed in the order dated 26-4-2004 that similar amendment shall be carried out in the Industrial Employment (Standing Orders) Rules. As regards educational institutions and other establishments, the Court observed that further directions would be issued subsequently.

7. On 17-1-2006, this Court in couple of these matters passed the following order:

"These matters relate to the complaints of sexual harassment in working places. In *Vishaka v/s State of Rajasthan* (1997) 6SCC 241, this Court issued certain directions as to how to deal with the problem. All the States were parties to that proceedings. Now, it appears that the directions issued in *Vishaka* case were not properly imple-

mented by the various Stated/Departments/ /Institutions. In a rejoinder affidavit filed on behalf of the petitioners, the details have been furnished. The counsel appearing for the Stated submit that they would do the needful at the earliest. It is not known whether the Committees as suggested in Vishaka case have been constituted in all the Departments/Institutions having members of the staff 50 and above and in most of the District level offices in all the States members of the staff working in some offices would be more than 50. It is not known whether the Committees as envisaged in the Vishaka case have been constituted in all these offices. The number of complaints received and the steps taken in these complaints are also not available. We find it necessary to give some more directions in this regard. We find that in order to co-ordinate the steps taken in this regard, there should be a State level officer i.e., either the Secretary of the Woman and Child Welfare Department or any other suitable officer who is in-charge and concerned with the welfare of women and children in each State. The Chief Secretaries of each State shall see that an officer is appointed as a nodal agent to collect the details and to give suitable directions whenever necessary.

As regards factories, shops and commercial establishments are concerned, the directions are not fully complied with. The Labour Commissioner of each State shall take steps in that direction. They shall work as nodal agency as regards shops, factories, shops and commercial establishments are concerned. They shall also collect the details regarding the complaints and also see that the required Committee is established in such institutions.

Counsel appearing for each State shall furnish the details as to what steps have been taken in pursuance of this direction within a period of eight weeks. Details may be furnished as shown in the format furnished by the petitioners in the paperbooks. A copy of this format shall form part of the order. The above facts are required at the next date of hearing. A copy of this

order be sent to the Chief Secretary and Chief Labour Commissioner of each State for taking suitable action."

8. From the affidavits filed by the State Governments the following position emerges in respect of each of these States:

GOA

The amendments in the Civil Services Conduct Rules and the Standing Orders have not been made so far.

9. From the affidavits filed by the State Governments, it transpires that the States of Orissa, Meghalaya, Himachal Pradesh, Goa, Arunachal Pradesh and West Bengal have amended the Rules relating to duties, public rights and obligations of the Government employees but have not made amendments in Civil Services Conduct Rules. Similarly, the States of Sikkim, Madhya Pradesh, Gujarat, Mizoram, Orissa, Bihar, Jammu & Kashmir, Manipur, Karnataka, Rajasthan, Meghalaya, Haryana, Himachal Pradesh, Assam, NCT of Delhi, Goa, Nagaland, Arunachal Pradesh, Jharkhand and Tamil Nadu have not carried out amendments in the Standing Orders. These States appear to have not implemented the order passed by this Court on 26-4-2004 quoted above. The States which have carried out amendments in the Civil Services Conduct Rules and the Standing Orders have not provided that the report of the Complaints Committee shall be treated as a report in the disciplinary proceedings by an Inquiry Officer. What has been provided by these States is that the inquiry, findings and recommendations of the Complaints Committee shall be treated as a mere preliminary investigation leading to a disciplinary action against the delinquent.

10. The States like Rajasthan, Meghalaya, Himachal Pradesh, Assam and Jammu and Kashmir seem to have not formed Complaints Committees as envisaged in the Vishaka guideline. Some States have constituted only one Complaints Committee for the entire State.

11. The Union Territories of Andaman and Nicobar Islands, Daman and Diu, Lakshadweep, Dadra and Nagar Haveli and Puducherry have not made amendments in the Standing Orders. The Union Territory of Chandigarh does not seem to have carried out amendments in the Civil Services

Conduct Rules. Some of the Union Territories like Dadra and Nagar Haveli and Chandigarh are reported to have not yet formed Complaints Committees. Daman and Diu have formed one Complaints Committee for the Union Territory.

12. While we have marched forward substantially in bringing gender parity in local self-governments but the representation of women in Parliament and the Legislative Assemblies is dismal as the women represent only 10-11 per cent of the total seats. India ranks 129 out of 147 countries in United Nations Gender Equality Index. This is lower than all South Asian Countries except Afghanistan. Our Constitution framers believed in fairness and justice for women. They provided in the Constitution the States' commitment of gender parity and gender equality and guarantee against sexual harassment to women.

13. The implementation of the guidelines in *Vishaka* has to be not only in form but substance and spirit so as to make available safe and secure environment to women at the workplace in every aspect and thereby enabling the working women to work with dignity, decency and due respect. There is still no proper mechanism in place to address the complaints of sexual harassment of the women lawyers in Bar Associations, lady doctors and nurses in the medical clinics and nursing homes, women architects working in the offices of the engineers and architects and so on and so forth.

14. In *Seema Lepcha*² this Court gave the following directions:

- “(i) The State Government shall give comprehensive publicity to the notifications and orders issued by it in compliance of the guidelines framed by this Court in *Vishaka*'s case and the directions given in *Medha Kotwal*'s case by getting the same published in the newspapers having maximum circulation in the State after every two months.
- (ii) Wide publicity be given every month on Doordarshan Station, Sikkim about various steps taken by the State Government for implementation of the guidelines framed in *Vishaka*'s case and the directions given in *Medha Kotwal*'s case.

- (iii) Social Welfare Department and the Legal Service Authority of the State of Sikkim shall also give wide publicity to the notifications and orders issued by the State Government not only for the Government departments of the State and its agencies/ /instrumentalities but also for the private companies.”

15. As a largest democracy in the world, we have to combat violence against women. We are of the considered view that the existing laws, if necessary, be revised and appropriate new laws be enacted by Parliament and the State Legislatures to protect women from any form of indecency, indignity and disrespect at all places (in their homes as well as outside), prevent all forms of violence-domestic violence, sexual assault, sexual harassment at the workplace etc. and provide new initiatives for education and advancement of women and girls in all spheres of life. After all they have limitless potential. Lip service, hollow statements and inert and inadequate laws with sloppy enforcement are not enough for true and genuine upliftment of our half most precious population-the women.

16. In what we have discussed above, we are of the considered view that guidelines in *Vishaka* should not remain symbolic and the following further directions are necessary until legislative enactment on the subject is in place.

- (i) The States and Union Territories which have not yet carried out adequate and appropriate amendments in their respective Civil Services Conduct Rules (by whatever name these Rules are called) shall do so within two months from today by providing that the *report of the Complaints Committee* shall be deemed to be an inquiry report in a Complaints Committee shall be deemed to be an inquiry report in a disciplinary action under such Civil Services Conduct Rules. In other words, the disciplinary authority shall treat the report/findings etc. of the Complaints Committee as the findings in a disciplinary inquiry against the delinquent employee and shall act on such report accordingly. The findings and the report of the Complaints Committee shall not be treated as a mere preliminary investigation or inquiry leading to a

disciplinary action but shall be treated as a finding/report in an inquiry into the misconduct of the delinquent.

- (ii) The State and Union Territories which have not carried out amendments in the Industrial Employment (Standing Orders) Rules shall now carry out amendments on the same lines, as noted above in clause (i) within two months.
- (iii) The States and Union Territories shall form adequate number of Complaints Committees so as to ensure that they function at taluka level, district level and state level. Those States and/or Union Territories which have formed only one Committee for the entire State shall now form adequate number of Complaints Committees within two months from today. Each of such Complaints Committees shall be headed by a woman and as far as possible in such Committees an independent member shall be associated.
- (iv) The State functionaries and private and public sector undertakings/organizations/ /bodies/institutions etc. shall put in place sufficient mechanism to ensure full implementation of the *Vishaka* guidelines and further provide that if the alleged harasser is found guilty, the complaint-victim is not forced to work with/under such harasser and where appropriate and possible the alleged harasser should be transferred. Further provision should be made that harassment and intimidation of witnesses and the complainants shall be met with severe disciplinary action.
- (v) The Bar Council of India shall ensure that all bar associations in the country and persons registered with the State Bar Councils follow the *Vishaka* guidelines. Similarly, Medical Council of India, Council of Architecture, Institute of Chartered Accountants, Institute of Company Secretaries and other statutory Institutes shall ensure that the organizations, bodies, associations, institutions and persons registered/ affiliated with them follow the guidelines laid down by *Vishaka*. To achieve this, necessary instructions/circulars shall

be issued by all the statutory bodies such as Bar Council of India, Medical Council of India, Council of Architecture, Institute of Company Secretaries within two months from today. On receipt of any complaint of sexual harassment at any of the places referred to above the same shall be dealt with by the statutory bodies in accordance with the *Vishaka* guidelines and the guidelines in the present order.

17. We are of the view that if there is any non-compliance or non-adherence to the *Vishaka* guidelines, orders of this Court following *Vishaka* and the above directions, it will be open to the aggrieved persons to approach the respective High Courts. The High Court of such State would be in better position to effectively consider the grievances raised in that regard.

18. Writ Petitions (Including T. C.) and appeals are disposed of as above with no orders as to costs.

..... J.
(R. M. Lodha)

..... J.
(Anil R. Dave)

..... J.
(Ranjan Gogoi)

New Delhi, October, 19, 2012.

Department of Public Health

Order

No. 8/874/2007-IV/PHD(MISC)

Government is pleased to delegate the financial powers to the following Authorities as per the amount indicated against them under column No. 3 for quick disposal of work, in respect of Medical Reimbursement Claims within the purview of the Central Service (Medical) Attendance Rules, 1944:

Sr. No.	Authority	Amount (in Rs.)
1	2	3
1.	Under Secretary (Health)	Upto 50,000/-.

1	2	3
2. Joint Secretary/ /Additional Secretary (Health)	50,001/- to 1,00,000/-.	
3. Secretary/Principal Secretary (Health)	1,00,001/- to 2,00,000/-.	

All other cases, other than those indicated above shall be considered with the approval of the Government.

This issues with the concurrence of Finance (Exp.) Department vide their U. O. No. 1415228/F dated 25-01-2013.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Health).
Porvorim, 7th February, 2013.

Order

No. 11/3/89-IV/PHD/2(Part-I)

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/II/11/14(2)/2011/358 dated 22-02-2013, Government is pleased to promote Dr. Rajan Lambor, Lecturer, Department of Conservative Dentistry (Operative Dentistry), to the post of Assistant Professor in Conservative Dentistry (Operative Dentistry), Goa Dental College and Hospital, Bambolim-Goa on regular basis in the Pay Band—3, ₹ 15,600-39,100+ Grade Pay of ₹ 6,600/- and other allowances to be fixed as per rules with immediate effect.

Dr. Rajan Lambor, shall be on probation for a period of one year.

The promotion is made against the vacancy occurred due to creation of the post of Assistant Professor in Conservative Dentistry (Operative Dentistry), Goa Dental College & Hospital vide Order No. 4/1/2009-IV/PHD dated 09-11-2012.

By order and in the name of the Governor of Goa.

D. G. Sardesai, Additional Secretary (Health).
Porvorim, 8th March, 2013.

Order

No. 4/16/2005-II/PHD

Read: Memorandum No. 4/16/2005-II/PHD dated 21-02-2013.

On the recommendation of the Goa Public Service Commission conveyed vide letter No. COM/I/5/30(3)/91/322 dated 04-02-2013, Government is pleased to appoint Dr. Aparna Kapil Naik to the post of Lecturer in the Department of Ophthalmology in Goa Medical College, Bambolim on temporary basis in the Pay Band—3, ₹ 15,600-39,100+Grade Pay of ₹ 6,600/- with immediate effect and as per the terms and conditions contained in the Memorandum cited above.

Dr. Aparna Kapil Naik shall be on probation for a period of two years.

Dr. Aparna Kapil Naik has been declared medically fit by the Medical Board and her character and antecedents have been verified by the District Magistrate, North Goa District, Panaji-Goa at the time of appointment as Junior Ophthalmic Surgeon under Directorate of Health Services.

The appointment is made against the vacancy occurred due to creation of post of Lecturer in Ophthalmology in Goa Medical College and Hospital, Bambolim vide Order No. 4/20/2008-II/PHD dated 27-08-2012.

By order and in the name of the Governor of Goa.

D. G. Sardesai, Additional Secretary (Health).
Porvorim, 11th March, 2013.

Order

No. 4/14/2003-II/PHD/Vol.XIII

On the recommendation of the Goa Public Service Commission conveyed vide their letter No. COM/II/12/30(8)/2012/350 dated 21-02-2013, Government is pleased to declare Dr. Vanda Maria Yasmin De Sequeira Fernandes, Lecturer, Department of Radiology, Goa Medical College to have satisfactorily completed her probation period of two years w.e.f. 31-07-2010 to 30-07-2012 and to confirm her in the post of Lecturer in the

Department of Radiology in Goa Medical College, Bambolim, with immediate effect.

By order and in the name of the Governor of Goa.

Sangeeta S. Rawool, Under Secretary (Health).
Porvorim, 12th March, 2013.

Order

No. 4/1/2003-II/PHD

On the recommendation of the Goa Public Service Commission conveyed vide letter No. COM/II/11/30(7)/90/298 dated 17-01-2013, Government is pleased to promote Dr. (Mrs.) Sunita B. De Sa, Lecturer in Pharmacology to the post of Assistant Professor in Pharmacology in Goa Medical College, Bambolim-Goa on regular basis in the Pay Band—3, ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/- and other allowances to be fixed as per rules, with immediate effect.

The promotion is made against the vacancy occurred due to the promotion of Dr. P. V. Rataboli, Assistant Professor to the post of Associate Professor in Pharmacology in Goa Medical College and Hospital vide Order No. 4/1/203-II/PHD dated 04-02-2013.

By order and in the name of the Governor of Goa.

Harish Adconkar, Under Secretary (Health).
Porvorim, 4th February, 2013.

Order

No. 4/1/2003-II/PHD

On the recommendation of the Goa Public Service Commission conveyed vide letter No. COM/II/11/30(6)/90/295 dated 17-01-2013, Government is pleased to promote Dr. P. V. Rataboli, Assistant Professor in Pharmacology to the post of Associate Professor in Pharmacology in Goa Medical College, Bambolim-Goa on regular basis in the Pay Band—3, ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/- and other allowances to be fixed as per rules, with immediate effect.

The promotion is made against the vacancy occurred due to the promotion of Dr. (Mrs.) Sushma Bhounsule, Associate Professor to the post of Professor in Pharmacology in Goa Medical College

and Hospital vide Order No. 4/1/203-II/PHD dated 01-11-2012.

By order and in the name of the Governor of Goa.

Harish Adconkar, Under Secretary (Health).
Porvorim, 4th February, 2013.

Order

No. 4/1/2003-II/PHD

On the recommendation of the Goa Public Service Commission conveyed vide letter No. COM/II/11/30(4)/97/297 dated 17-01-2013, Government is pleased to promote Dr. Yogeeta S. C. Walke, Assistant Lecturer in Pharmacology to the post of Lecturer in Pharmacology in Goa Medical College, Bambolim-Goa on regular basis in the Pay Band—3, ₹ 15,600-39,100 with Grade Pay of ₹ 6,600/- and other allowances to be fixed as per rules, with immediate effect.

The promotion is made against the vacancy occurred due to the promotion of Dr. (Mrs.) Sunita B. De Sa, Lecturer to the post of Assistant Professor in Pharmacology in Goa Medical College and Hospital vide Order No. 4/1/203-II/PHD dated 04-02-2013.

By order and in the name of the Governor of Goa.

Harish Adconkar, Under Secretary (Health).
Porvorim, 4th February, 2013.

Order

No. 45/5/2009-I/PHD

Read: Memorandum No. 45/5/2009-I/PHD dated 17-08-2012.

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/I/5/24(2)/91-12/140 dated 17-08-2012, Government is pleased to appoint Dr. Uma Gautam Kamat, to the post of Senior Ophthalmic Surgeon (Group "A" Gazetted) in the Pay Band—3, ₹ 15,600-39,100+6,600/- (Grade Pay) with immediate effect as per the terms and conditions contained in the Memorandum cited above.

Dr. Uma Gautam Kamat shall be posted at Hospicio Hospital, Margao.

Dr. Uma Gautam Kamat shall be on probation for a period of two years.

She has been declared medically fit by the Medical Board. The appointment is made subject to the verification of her character and antecedents. In the event of any adverse matter noticed by the Government on verification of character and antecedents, her services shall be terminated.

By order and in the name of the Governor of Goa.

Anju S. Kerkar, Under Secretary (Health-II).

Porvorim, 11th March, 2013.

Certificate

No. 2/28/2012-II/PHD

Read: Order No. 4/23/2002-II/PHD dated 15-11-2012.

Certified that the character and antecedents of Dr. Rukma Jagannath Kolwalkar, Lecturer in the Department of Medicine in Goa Medical College and Hospital, Bambolim appointed vide above referred order has been verified by the District Magistrate, North Goa District, Panaji-Goa and nothing adverse has been recorded against her.

Harish N. Adconkar, Under Secretary (Health).

Porvorim, 14th February, 2013.

Certificate

No. 2/1/2012-IV/PHD

Read: Order No. 4/2/2004-IV/PHD dated 12-10-2012.

Certified that the character and antecedents of Dr. Ridhima Akash Gaunkar, Lecturer in the Department of Public Health Dentistry in Goa Dental College and Hospital, Bambolim appointed vide above referred order has been verified by the District Magistrate, North Goa District, Panaji-Goa and nothing adverse has been recorded against her.

D. G. Sardessai, Additional Secretary (Health).

Porvorim, 11th March, 2013.

Department of Social Welfare

Notification

No. 13-25-92-SWD-Vol.II/7046/11570

In exercise of the powers conferred by Section 3 of the Goa State Commission for Backward Classes Act, 1993 (Act 13 of 1993), the Government of Goa is pleased to appoint the following members on the Goa State Commission for Backward Classes with immediate effect.

1. Shri Vishwas Ramnath Satarkar, Chairman.
H. No. 14, Kalajir-Keri,
Ponda-Goa
2. Smt. Cynthia Fernandes, Member.
Azordem, Borim-Goa
3. Shri Srikant Anant Chodankar, Member.
H. No. 1385/3, Paneri Aldona,
Bardez-Goa
4. Shri Narahari Haldankar, Member.
Ex-MLA, Valpoi Constituency
5. Shri Soiru M. Komarpant, Member.
Government Junta Quarters,
C-11-2, Pajifond, Margao-Goa

The Chairman is appointed on whole time basis and the Members are appointed on honorary/part time basis and their salary, allowances and other terms and conditions of service shall be governed in terms of the provisions of Rule 3 of the Goa State Commission for Backward Classes Rules, 1997.

Every member shall hold office for term of three years from the date he/she resumes office.

By order and in the name of the Governor of Goa.

V. M. Paranjape, Director and ex officio Joint Secretary (Social Welfare).

Panaji, 19th March, 2013.

Department of Vigilance

Order

No. 13/106/2012-VIG/506

In exercise of powers conferred under provisions of sub-section (1) of Section 3 of the Goa Lokayukta Act, 2011 (Goa Act 3 of 2012), Justice Shri B. Sudershan Reddy, Retired Judge of Supreme Court of India, is hereby appointed as Lokayukta.

Given under my hand and seal on this 8th day of March, 2013.

Raj Bhavan, *BHARAT VIR WANCHOO*,
Goa 403 004. Governor of Goa.
8th March, 2013.



Department of Water Resources

Office of the Chief Engineer

Order

No. 3/25-15/90/WR/1284

Read: Government Order No. 3/25-15/90/WR/
/1029 dated 02-12-2011.

Government is pleased to extend the ad hoc promotion of Shri S. D. Patil, Superintending Engineer in the Water Resources Department promoted vide Government order referred above, for further period of six months from 03-12-2012 to 02-06-2013 or till the post is filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

This issues with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/2012/2994 dated 15-01-2013.

By order and in the name of the Governor of Goa.

Sd/- (S. T. Nadkarni), Chief Engineer & ex officio Addl. Secretary (W.R.).

Panaji, 17th January, 2013.



Order

No. 3/25-4/87/WR/1500

Read: Government Order No. 3/25-4/87/WR/
/795 dated 27-12-2005.

Government is pleased to extend the ad hoc promotion of Shri S. B. Hosamani, Assistant Engineer/Assistant Surveyor of Works (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 01-01-2013 to 30-06-2013 or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/2012/3246 dated 21-02-2013.

By order and in the name of the Governor of Goa.

Sd/- (S. T. Nadkarni), Chief Engineer & ex officio Addl. Secretary (W.R.).

Panaji, 25th February, 2013.



Order

No. 3/25-4/87/WR/1499

Read: Government Order No. 3/25-4/87/WR/
/744 dated 12-12-2005.

Government is pleased to extend the ad hoc promotion of Shri Anant G. Bhagwat, Executive Engineer/Surveyor of Works (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 01-01-2013 to 30-06-2013 or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/2012/3246 dated 21-02-2013.

By order and in the name of the Governor of Goa.

Sd/- (S. T. Nadkarni), Chief Engineer & ex officio Addl. Secretary (W.R.).

Panaji, 25th February, 2013.



Order

No. 3/25-4/87/WR/1544

Read: Government Order No. 3/25-4/87/WR/
/1024 dated 13-2-2009.

Government is pleased to extend the ad hoc promotion of following Assistant Engineers/Assistant Surveyor of Works (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 13-02-2013 to 12-08-2013 or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/2012/3322 dated 04-03-2013.

1. Smt. Malini R. Naik.
2. Shri Sanjay V. Prabhu.
3. Shri Shekhawat M. Singh.
4. Shri Pereira Wesley Edward.

By order and in the name of the Governor of Goa.

Sd/- (S. T. Nadkarni), Chief Engineer & ex officio Addl. Secretary (W.R.).

Panaji, 6th March, 2013.

Order

No. 3/25-15/90/WR/1543

Read: Government Order No. 3/25-15/90/WR/560 dated 12-08-2011.

Government is pleased to extend the ad hoc promotion of Shri M. K. Pant, Superintending Engineer in the Water Resources Department promoted vide Government order referred above, for further period of six months from 13-02-2013 to 12-08-2013 or till the post is filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/2012/3321 dated 04-03-2013.

By order and in the name of the Governor of Goa.

Sd/- (S. T. Nadkarni), Chief Engineer & ex officio Addl. Secretary (W.R.).

Panaji, 6th March, 2013.

Order

No. 3/25-15/90/WR/1297

Read: Government Order No. 3/25-15/90/WR/1072 dated 17-12-2010.

Government is pleased to extend the ad hoc promotion of following Executive Engineer/Surveyor of Works (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 17-12-2012 to 16-06-2013 or till the posts are filled on regular basis, whichever is earlier, on the

same terms and conditions as stipulated in the aforesaid order.

1. Shri Sasikumar T.
2. Shri M. P. Hudedagaddi.

This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/2012/2995 dated 15-01-2013.

By order and in the name of the Governor of Goa.

Sd/- (S. T. Nadkarni), Chief Engineer & ex officio Addl. Secretary (W.R.).

Panaji, 18th January, 2013.

Order

No. 3/25-15/90/WR/1545

Read: Government Order No. 3/25-15/90/WR/1023 dated 13-02-2009.

Government is pleased to extend the ad hoc promotion of following Executive Engineers (Civil) in the Water Resources Department promoted vide Government order referred above, for further period of six months from 13-02-2013 to 12-08-2013 or till the posts are filled on regular basis, whichever is earlier, on the same terms and conditions as stipulated in the aforesaid order.

This is issued with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/27(1)/2012/3322 dated 04-03-2013.

1. Shri Mahalingappa alias Ravindra S. Gokak.
2. Shri Prakash Chandra.

By order and in the name of the Governor of Goa.

Sd/- (S. T. Nadkarni), Chief Engineer & ex officio Addl. Secretary (W.R.).

Panaji, 6th March, 2013.

◆◆◆
Department of Printing & Stationery

Government Printing Press

--
Subscription Rates

Notice

The subscribers to the Official Gazette are kindly reminded that their present subscription term ends on the 31st March, 2013, being the end of financial year.

In case they wish to continue to be subscribers for the ensuing financial year 2013-2014 they have to renew their subscriptions from 1st April, 2013.

Subscriptions also can be opened for half year i.e. from 1st April, 1st July or 1st October or for any quarter, beginning on 1st April, 1st July, 1st October or 1st January.

Renewal of subscription from 1st April should be effected on or before 31st March, 2013 in order to avoid interruption in the despatch of copies of the Gazette. It should be noted that, in case the subscription is not opened/renewed before the commencement of the period to which it refers, the subscribers will be entitled to receive copies of the Gazette only from the date the subscription is actually opened/renewed.

Official Gazette is now available through e-mail for an annual subscription of Rs. 200/- (Rupees two hundred only).

The subscription charges are accepted either in cash, postal order, demand draft or cheques (subject to

clearance) drawn only on State Bank of India, Panaji, in favour of the Director, Printing and Stationery, Panaji-Goa.

The payment for subscription will also be accepted at the Margao Branch of this Office situated in the Comunidade Building at Margao.

SUBSCRIPTION RATES
(Within the Union of India)

	All 3 Series	Series I	Series II	Series III
	Rs. P.	Rs. P.	Rs. P.	Rs. P.
For any quarter	900.00	460.00	350.00	175.00
(Postage)	60.00	15.00	15.00	15.00
For half year	1750.00	920.00	700.00	350.00
(Postage)	60.00	30.00	30.00	30.00
For any period exceeding				
6 months up to one year...	3450.00	1840.00	1400.00	700.00
(Postage)	110.00	60.00	60.00	60.00

www.goaprintingpress.gov.in

Published and Printed by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE—Rs. 24.00

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA-410/420-3/2013.